

### **Instrument of Government**

The Instrument of Government is important as it allows governors to create an LGB that is fit for purpose, is supportive of the school and ensures continued school improvement within the context of a multi academy trust. The Severn Academies Educational Trust is keen to support LGBs to be an effective contributor to school improvement.

### **Requirements**

Department for Education guidance on the constitution of governing bodies in schools' states that an instrument of government must include:

- The name and category of school
- The name of the governing body
- The categories of governor
- The number of governors in each category
- The total number of governors
- The term of office of any category of governor, if it will be less than four years or if the governing body will determine the length of the term of office on appointment
- The date the instrument of government takes effect

**Hartlebury C of E Primary School**

**2. Instrument of Government**

- The name of the school is Hartlebury C of E Primary School .....
- The school is a Voluntary Controlled Church of England primary school and nursery school, and a member of the Severn Academies Educational Trust
- The name of the governing board is Hartlebury C of E Primary School Local Governing Body. The governing board shall consist of:

1 Headteacher

2 Parent governors

1 Staff governor

2 Church Representation + Ex Officio

Trust Appointed Governors (as directed by the Trust)

Total Number of Governors 9 (or otherwise directed by the Trust)

- The term of office for the Chair is 4 years (subject to annual review) The Trust will work with the LGB to ensure an effective Chair is in place, this may be from within the LGB or if required, an appointment from outside.
- The Trust will ratify the appointment of the Chair of Governors
- The term of office for a staff governor shall be 4 years (subject to annual review)
- The term of office for a parent governor shall be 4 years, subject to annual review, as determined by the appointing body at the time of appointment
- The term of office for a Trust appointed governor shall be 4 years, subject to annual review, as determined by the appointing body (Trust) at the time of appointment
- The term of office for a Church Representative will be 4 years. Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level and therefore 33% of the board will comprise Church representation.  
The school aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to all its pupils.

- This instrument of government comes into effect on